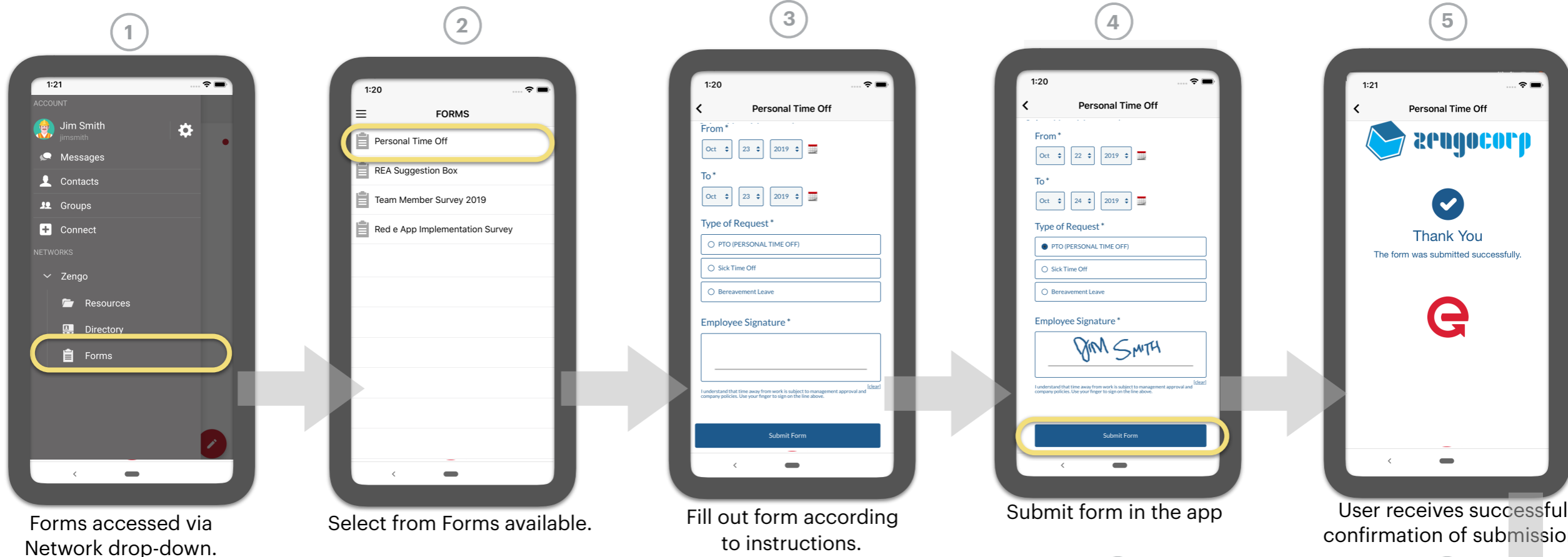


ACTION: Jim Smith fills out a Personal Time Off form.



RESULT: The Manager receives an email to approve or deny the request. The Manager approves or denies the request. A notification email is sent to Matt and the HR team.

